

**RESOLUTION OF THE BOARD OF DIRECTORS OF
BRIAR HILL HOMEOWNERS ASSOCIATION, INC.**

WHEREAS, the Board of Directors wishes to foster a positive atmosphere for the conduct of Association business and affairs to the extent that the business and affairs of the Association may be conducted in a practical, reasonable, fair and civil manner at all times; and

WHEREAS, to establish and encourage the above practices, the Board of Directors has made the following resolutions.

RESOLVED, pursuant to the power and authority vested in the Board of Directors of the Association by law and the governing documents, it shall be the policy and procedure of this Association and the Board of Directors at all times hereafter that all management personnel and members of the Board shall be treated reasonably, with courtesy and respect by one another and by all members of the Association; no foul or abusive or threatening language shall be tolerated whether in writing or orally; all discourse, communications and interactions between members, Board members and management personnel shall be conducted in a reasonable, civil, non-harassing, non-repetitive and respectful manner at all times; all written communications shall be principally limited to Association or Board of Directors' business at all times and shall not raise or discuss extraneous matters or issues or venture off topic of the business at hand; members and Board members, management and vendor's emails addresses shall be used exclusively for conduct of the business of the Board and the Association unless other expressly consented to by the person receiving the email; all communications to and from the Association, the Board and management shall at all times be limited in scope, duration, number and frequency to a reasonable amount under the current circumstances and shall not be excessive. Member shall not make requests of the Association, the Board of Directors, or management for any improper purposes, but shall make all requests solely for proper, reasonable and appropriate reasons.

FURTHER RESOLVED, that it shall be the policy and procedure of this Association and of the Board of Directors that at all times hereafter that no aspect of the business or affairs of the Association or the Board shall be hindered by prohibited bias factors as race, color, religion,

national origin, sex, sexual orientation, age, veteran status, or disability. Prohibited bias factors shall not be permitted to have an adverse influence upon decisions regarding Board members, members, management, vendors, contractors, volunteers or participants in the business or affairs of the Association or the Board. The Association and the Board will continue in its efforts to maintain an institutional environment free of such bias and restates its policy prohibiting the interference of such bias factors in the business or affairs of the Association or the Board;

FURTHER RESOLVED, that it shall be the policy and procedure of this Association and of the Board of Directors that at all times hereafter that every member of the Association shall be expected to uphold these policies as a matter of mutual respect, reasonableness and fundamental fairness in human relations. Every member of this Association shall have a responsibility to conduct himself/herself in accordance with this policy at all times; and

FURTHER RESOLVED, that the above resolutions shall be made a part of the Rules and Regulations of the Association. Violations of the above policies and procedures shall be deemed a violation under the Rules and Regulations of the Association and shall subject the alleged violator to fines or other sanctions in accordance with the governing documents. The Board of Directors shall have the right, power and authority to levy and assess fines against members for such violations after the proper notice and opportunity to be heard.

The foregoing Resolutions were adopted and duly approved by the Board of Directors of the Association effective on the date set forth below. The undersigned hereby attest and affirm that the foregoing Resolutions are the duly adopted and ratified resolutions of the Board of Directors of the Association.

Dated: June 29, 2016



President

ATTEST: _____
Secretary

national origin, sex, sexual orientation, age, veteran status, or disability. Prohibited bias factors shall not be permitted to have an adverse influence upon decisions regarding Board members, members, management, vendors, contractors, volunteers or participants in the business or affairs of the Association or the Board. The Association and the Board will continue in its efforts to maintain an institutional environment free of such bias and restates its policy prohibiting the interference of such bias factors in the business or affairs of the Association or the Board;

FURTHER RESOLVED, that it shall be the policy and procedure of this Association and of the Board of Directors that at all times hereafter that every member of the Association shall be expected to uphold these policies as a matter of mutual respect, reasonableness and fundamental fairness in human relations. Every member of this Association shall have a responsibility to conduct himself/herself in accordance with this policy at all times; and

FURTHER RESOLVED, that the above resolutions shall be made a part of the Rules and Regulations of the Association. Violations of the above policies and procedures shall be deemed a violation under the Rules and Regulations of the Association and shall subject the alleged violator to fines or other sanctions in accordance with the governing documents. The Board of Directors shall have the right, power and authority to levy and assess fines against members for such violations after the proper notice and opportunity to be heard.

The foregoing Resolutions were adopted and duly approved by the Board of Directors of the Association effective on the date set forth below. The undersigned hereby attest and affirm that the foregoing Resolutions are the duly adopted and ratified resolutions of the Board of Directors of the Association.

Dated: June 27, 2016

President

ATTEST:

Mary Skidli
Secretary